



TIPTON CHRISTIAN ACADEMY

INSPIRING. EDUCATING. DISCIPLING.

TIPTON CHRISTIAN ACADEMY

2105 Highway 59 South

Covington, TN 38019

901-475-4990

TEACHER EMPLOYMENT APPLICATION

Thank you for applying with Tipton Christian Academy. Please return the completed application along with the following items: an official copy of all college transcripts and three professional reference letters.

NAME _____ (_____) _____
Last First Middle Maiden

ADDRESS _____
Street City State Zip

Telephone # _____ Email: _____

Are you able to perform the essential functions and physical demands of the job for which you are applying?
___ Yes ___ No

Seeking position in (number 1,2,3 to indicate preference):
Elementary: Pre-K ____, K ____, 1st ____, 2nd ____, 3rd ____, 4th ____, 5th ____

Secondary: 6th ____, 7th ____, 8th ____, High School ____ Administration ____

Areas of Specialty _____
 English, Math, Science, Social Studies, Bible, Art, P.E., Foreign Language, Other

Sports you are willing to coach and activities you are willing to sponsor: _____

PERSONAL INFORMATION

Social Security Number _____

Marital Status _____ Spouse's Name _____

Were you divorced in the past or are you divorced at present? ___ If so, provide and explanation.

CHURCH INFORMATION

Present Church Membership _____ Pastor's Name _____

Address _____ Phone Number _____

Have you made a public Profession of Faith? _____ Date _____
 Do you agree with all of the doctrinal statement of TCA's By-laws as described? (pg. 7) _____
 If not, please provide and explanation.

PROFESSIONAL PREPARATION: EDUCATIONAL BACKGROUND

	Name of Institution	Location of Institution	Dates Attended	Major/Minor	Degree Awarded Kind of Degree Month/Year
High School					
College/Univ. BA					
College or University MA					
Hours beyond MA					

Are you presently enrolled in a degree or certificate program? _____
 If so, describe _____ Tentative Completion Date: _____
 Do you hold a valid Teachers' certificate? _____ Yes _____ No What state? _____

List scores you have received on standardized tests:
 PRAXIS _____ G.R.E. _____ M.A.T. _____ N.T.E. _____ Other _____

CERTIFICATION

Type _____ State _____
 Certificate Number _____ Exp. Date _____
 Areas of Certification _____

PROFESSIONAL EXPERIENCE

(List most recent jobs first)

School	Grade(s)	Dates	Reason for Leaving

Other Work Experience

Contact Person/Phone	Place	Purpose/Job	Dates

List other teaching experienced and work with young people (Sunday School, camp, coaching, counseling)

ANSWER BRIEFLY

1. What are the fundamental aims or purposes of education?
2. Why should a child obey you?
3. What are the keys to effective communication?
4. What is most important in establishing and maintaining relationships?
5. What about your teaching would characterize it as being from a distinctly Christian perspective?

ESSAY (on page below responses to questions)

In 250 – 300 words, share the story of your relationship with Jesus Christ. This should include how you came to know Christ personally as well as what He is doing in your life now. In the last paragraph, address why you desire to teach at TCA.

REFERENCES

Give five references including:

- A supervisor at your most recent place of employment
- Your minister
- A co-worker

Name and address	Phone	Position	Years known
1. _____			
2. _____			
3. _____			
4. _____			

AFFIRMATIONS AND CERTIFICATIONS

Tipton Christian Academy will not knowingly hire and will immediately dismiss any faculty or staff member found to be

- 1. A practicing homosexual or anyone involved in a pre-marital or extra-marital sexual relationship.
- 2. An abuser of alcohol or controlled substances.
- 3. A non-Christian as defined by the standards of First Baptist Church/TCA Statement of Beliefs.

Do you affirm that this policy does not exclude your application from consideration? _____

DECLARATIONS

- A. Have you ever been under investigation for neglect or abuse of children or for any sexual offense (excluding any charges that were fully cleared)? _____ Yes _____ No
- B. Have you ever been convicted of a felony including any involving a suspended sentence? _____ Yes _____ No
- C. Have you ever been convicted of or pled guilty to any offence involving the manufacture, sale, distribution, or possession of any illegal substance? _____ Yes _____ No
- D. If you answered yes to A, B, or C, please describe on a separate sheet of paper.

I CERTIFY that the answers provided by me herein and the representations made on my resume, if any, are to the best of my knowledge and belief, true and correct without reservation. I hereby authorize TCA to verify any and all information contained in the application as well as to perform a criminal background search, and to inquire about my ability and qualification for employment from former employers and others.

I understand that any offer of employment is contingent upon satisfactory results of the required medical examination, TBI criminal background check, previous employer checks, and/or motor vehicle record check. Statements and responses on this application are true to the best of my knowledge.

Date

Applicant’s Signature

If there is any other information you would like for us to know, please feel free to use a separate sheet of paper and attach to the application. Examples, but not limited to—special interests or hobbies, etc.

RESPONSES TO QUESTIONS 1-5

ESSAY

**Mission and Charter
Tipton Christian Academy**

Mission

The mission of Tipton Christian Academy strives to provide our students with a Christ-centered Bible-based education that promotes academic excellence and builds character to empower students to be service-oriented leaders who impact God’s Kingdom.

ARTICLE 2, OBJECTIVES

Our purpose as a local body is as follows:

1. To be a New Testament Church that proclaims Christ, God’s Son, as the only way to salvation.
2. To witness for Christ both in this community and throughout the world.
3. To be a loving fellowship of born again Christians filled with the Holy Spirit
4. To be a united, working fellowship in which God encounters individuals in a personal way.
5. To be the Body of Christ unselfishly fulfilling the ministry of our Lord to all people in our community and around the world.
6. To study the Bible, God’s inspired Word, so that we can understand His commandments and do them.

ARTICLE 3, STATEMENT OF FAITH

The Holy Bible is the inspired word of God and is the basis for any statement of faith. The church/school subscribes to the doctrinal statement of “The Baptist Faith and Message” as adopted by the Southern Baptist Convention June 14, 2000.

Non-Discrimination Statement/Employment

TCA hires employees of any race, color, nationality, and ethnic origin to all the rights, privileges, programs, and activities generally afforded or made available to TCA employees. We do not discriminate on the basis of sex, race, color, nationality or ethnic origin. We do, however reserve the right to deny employment to any individuals who have theological worldviews and religious preferences that do not align with our mission statement.