



2105 Highway 59 South
Covington, TN 38019
901-475-4990

TEACHER EMPLOYMENT APPLICATION

Thank you for applying with Tipton Christian Academy. Please return the completed application along with the following items: an official copy of all college transcripts and three professional reference letters.

Personal Information

Name: _____ (_____) _____
Last First Middle Maiden

Address: _____
Street City State Zip

Phone Number: _____ **Email:** _____

DOB: _____ **Social Security Number:** _____

Marital Status: _____ **Spouse's Name:** _____

Were you divorced in the past or are you divorced at present? _____
If so, provide an explanation.

Job Preferences

Are you able to perform the essential functions and physical demands of the job for which you are applying?

☐ Yes ☐ No

Seeking position in:

Elementary: Pre-K ☐, K ☐, 1st ☐, 2nd ☐, 3rd ☐, 4th ☐, 5th ☐

Secondary: 6th ☐, 7th ☐, 8th ☐, High School ☐ Administration ☐

Areas of Specialty:

☐ English ☐ Math ☐ Science ☐ Social Studies ☐ Bible ☐ Art ☐ P.E. ☐ Foreign Language
☐ Other

Sports you are willing to coach and activities you are willing to sponsor:

Church Information

Present Church Membership: _____

Pastor's Name: _____

Address: _____ Phone Number: _____

Have you made a public Profession of Faith? ☐ Yes ☐ No (Date: _____)

Do you agree with all the doctrinal statement of TCA's By-laws as described? (pg. 7)

☐ Yes ☐ No If not, please provide an explanation:

Professional Preparation: Educational Background

Name of Institution	Location of Institution	Dates Attended	Major/Minor	Degree Awarded	Kind of Degree Month/Year
High School					
College/Univ.					
College/Univ.					
Hours beyond MA					

Are you presently enrolled in a degree or certificate program?

☐ Yes ☐ No

If so, describe: _____ Tentative Completion Date: _____

Do you hold a valid Teachers' certificate? ☐ Yes ☐ No

What state? _____

Certification

Type: _____ **State:** _____

Certificate Number: _____ **Exp. Date:** _____

Areas of Certification: _____

Professional Experience

(List most recent jobs first)

School	Grade(s)	Dates	Reason for Leaving

Other Work Experience

Contact Person/Phone	Place	Purpose/Job	Dates

List other teaching experienced and work with young people (Sunday School, camp, coaching, counseling):

Answer Briefly

1. What are the fundamental aims or purposes of education?
2. Why should a child obey you?
3. What are the keys to effective communication?
4. What is most important in establishing and maintaining relationships?

5. What about your teaching would characterize it as being from a distinctly Christian perspective?

Essay

In 250 – 300 words, share the story of your relationship with Jesus Christ. This should include how you came to know Christ personally as well as what He is doing in your life now. In the last paragraph, address why you desire to teach at TCA.

References

Give five references including:

- A supervisor at your most recent place of employment
- Your minister
- A co-worker

Name and address	Phone	Position	Years known

Affirmations

Tipton Christian Academy will not knowingly hire and will immediately dismiss any faculty or staff member found to be:

1. A practicing homosexual or anyone involved in a pre-marital or extra-marital sexual relationship.
2. An abuser of alcohol or controlled substances.
3. A non-Christian as defined by the standards of First Baptist Church/TCA Statement of Beliefs.

Do you affirm that this policy does not exclude your application from consideration?

Declarations

A. Have you ever been under investigation for neglect or abuse of children or for any sexual offense (excluding any charges that were fully cleared)? ☐ Yes ☐ No

B. Have you ever been convicted of a felony including any involving a suspended sentence?
☐ Yes ☐ No

C. Have you ever been convicted of or pled guilty to any offence involving the manufacture, sale, distribution, or possession of any illegal substance? ☐ Yes ☐ No

D. If you answered yes to A, B, or C, please describe on a separate sheet of paper.

I CERTIFY that the answers provided by me herein and the representations made on my resume, if any, are to the best of my knowledge and belief, true and correct without reservation. I hereby authorize TCA to verify any and all information contained in the application as well as to perform a criminal background search, and to inquire about my ability and qualification for employment from former employers and others.

I understand that any offer of employment is contingent upon satisfactory results of the required medical examination, TBI criminal background check, previous employer checks, and/or motor vehicle record check. Statements and responses on this application are true to the best of my knowledge.

_____ **Date** _____ **Applicant's Signature**